The Corporation of the District of North Vancouver

CORPORATE POLICY

Title	Council Remuneration
Section	Finance

POLICY

It is the policy of Council that Mayor and Council are provided annual remuneration.

Policy approved on: July 9, 2018
Policy amended on:

PROCEDURE

1. Remuneration and Benefits Review

Remuneration and benefits for Council will be reviewed by a qualified independent third party in the fourth year of a Council's mandate before the term of the sitting Council expires.

2. Remuneration for Council Members

2.1. Annual Remuneration

Annual remuneration paid to Council members for discharging the duties of their office is effective on January 1 of each calendar year.

2.2. Acting Mayor Remuneration

In a month in which a Councillor is appointed under Section 130 of the Community Charter and serves in the capacity of Acting Mayor, the Councillor shall be paid Acting Pay for that month. This is in addition to Annual Remuneration in 2.1 above.

2.3. RRSP Lump Sum Requests

At the Council member's request, from the annual remuneration in 2.1 above, an amount (calculated as the maximum allowable RRSP contribution in accordance

with the Income Tax Act) may be paid in a lump sum, on or before the last day in February in any given year, to enable the purchase of a Registered Retirement Saving Plan;

3. Annual Remuneration Adjustment

Effective January 1st, for any given year, during a sitting Council's term, annual remuneration, under 2.1 and 2.2 above, will be adjusted by the annual percentage change for the prior calendar year of the Statistics Canada All Items Consumer Price Index (CPI) for Vancouver.

4. Health and Welfare Benefits

The District of North Vancouver will pay the full cost of health and welfare benefit plans: including extended health; dental; group life insurance and accidental death and dismemberment (AD&D).

Enrolment will be effective the first of day of the month following election for members of Council who opt to join any of the plans. The provision of the benefits shall be subject to the requirements of the respective benefit plans.

AUTHORITY TO ACT

Policy Amendment - Retained by Council

Procedure Amendments – Chief Administrative Officer